



## Safety, Health, Environmental & Quality Policy

Wallem is committed to providing our clients with safe, efficient and quality marine operations in environmentally responsible manner

### OUR GOALS AND OBJECTIVES AND POLICIES

- Zero Injuries to our seafarers, our employees and contractors.
- Protection of Health of our Seafarers and Employee.
- Zero spills or releases to the environment.
- Zero accidents.
- Reduction in emissions.
- Total quality zero defect management.
- Cost efficient operations.

### OUR COMMITMENT

We will

- Provide a safe, secure, healthy and environmentally responsible workplace.
- Provide excellence in ship operation and management.
- Regularly enhance the competence of our people through learning and career development.
- Continually improve our operations to comply or exceed compliance obligations.
- Engage with our seafarers, customers and stakeholders.
- Support seafarer and employee wellness and welfare.
- Comply with our Drugs and Alcohol Policy.
- Conserve the Environment through compliance with requirements.
- Provide the resources to meet the commitment under this policy.

### OUR RESPONSIBILITY

- Each seafarer and employee have a responsibility to prevent harm to persons, environment and assets.
- Exercise "Stop Work" authority to ensure safe operation.
- We continually strive to improve our SHEQ performance through communication, audit, monitoring and development.

### OUR SYSTEM

- Safety, Health, Security, Environment and Quality Standards are fully integrated in our business processes.
- Risk based approach is followed in our operation.

CONTINUALLY STRIVING FOR SAFETY AND OPERATIONAL EXCELLENCE

A stylized, handwritten signature in black ink, likely belonging to Frank Coles.

Frank Coles  
Chief Executive Officer  
Wallem Group